

MUTUAL AGREEMENT

The mutual agreement is a formal document defining the relationship between the applicant and the Association and consists of a completed application for appointment and details of

~~✍~~ ~~✍~~ **the Association's commitment to the applicant:**

- a defined organisational framework in which to operate, characterised by equity and fairness with a right to be heard
- a personal development process that recognises existing skills and leads to enhanced personal and functional competencies
- consideration of individual needs in appointment
- a variety of leadership roles in a team environment
- the opportunity to contribute to the personal development of young people
- opportunities for community service
- appreciation and recognition of individual contribution
- opportunities to participate in International activities
- advice and access to programs and materials to carry out the task
- Public Liability Insurance for actions consistent with the policies of the Association
- opportunities for friendship and fellowship
- opportunities to participate in a wide range of activities.

~~✍~~ ~~✍~~ **the applicant's commitment to the Association:**

- to live by the Scout Promise and Law and to accept the Code of Conduct for Adults in Scouting
- to work to achieve the Aim, Principles and Method of the Association
- to adhere to the Policy and Rules of the Association
- to represent and promote the Scout Movement to the community
- to be a role model to youth members and to adults
- to accept the responsibility of working with young people (including Duty of Care, treating with respect, etc)
- to accept the authority of the Association
- to actively participate in the Personal Development process of the Association
- to acknowledge that teamwork is a basic of Scouting, requiring active cooperation with others and respect for their views and values
- to participate in relevant council/training meetings.