

TRAINING OF ADULT LEADERS WHO TRANSFER TO ANOTHER SECTION OR RETURN TO THE MOVEMENT AFTER A BREAK IN SERVICE

1. *Transfer of Appointment:*

A Leader who applies to transfer his/her appointment without a break in service must first complete the appropriate In-Service training and Basic Sectional Techniques Course to qualify for the new appointment. Then he/she goes on to complete the Woodbadge appropriate to the new appointment and is interviewed by the DPC prior to the transfer being completed. The Transferring Leader's In-Service Workbook is obtained from the Scout Service Centre.

2. *On return to the Movement with a break of not more than five years in Service:*

Depending on the length of time that a previous Leader has been out of the Movement, up to a period of 3 years, the amount of training to be undertaken should be agreed by the returning Leader and the District Commissioner with the assistance of the District Leader - Sectional and District Leader Adult Training Support.

The returning Leader will NOT be expected to repeat an Introduction to Scouting seminar, or In-Service training if the appointment is in the same Section as before.

For a Leader returning after a 3 to 5 year break, it is recommended that he/she undertake relevant Basic Level or Advanced Level training again. This will be decided in consultation with the DC or his/her representative, along with the District Leader - Sectional. On completion of required re-training the Leader will re-qualify for the Woodbadge.

3. *On returning to the Movement with a break of five years or more in service:*

Minimum requirement- A former Leader, returning to the Movement after a break of more than 5 years or a prospective female Leader with Guider experience, is expected to undertake, as a minimum, the Basic Sectional Techniques course appropriate to his or her new appointment. This includes a former section Leader who returns as a Group Leader or Commissioner. He/she must complete Pre-Certificate training applicable to a Group Leader, or Commissioner.

The District Commissioner, in conjunction with the DL- Sectional, should discuss with the returning Leader (whether returning to the former Section or not) the need for undertaking relevant parts of In-service training appropriate to the new appointment, and how much in-service training should be undertaken.

To re-qualify for the award of the Woodbadge, a Leader must, unless otherwise authorised by the Branch Commissioner for Adult Training and Development, complete all training within 3 calendar years.

Note: A Leader who has gained the Woodbadge before the break in service is entitled to continue wearing it on return, but the provisions of the above paragraphs will still stand.

4. *Activity Leaders previously certificated or transferring from Section Leader to Activity Leader*

A Section Leader who has completed Basic Training must complete the Specialised Activities and Adventurous Activities topics, and undertake the relevant In-Service training to achieve a Certificate of Adult Appointment as an Activity Leader. An Advanced Activity Leaders Techniques course is then to be completed to gain the Certificate of Advanced Adult Leadership (Woodbadge). Recognition of Prior Learning is available.