

## **WOODBADGE TRAINING FOR NEW LEADERS OF ADULTS**

### **THE LEADER OF ADULTS (GROUP LEADER, COMMISSIONER, DISTRICT LEADER) DEVELOPMENT PROGRAM**

This program ensures transfer of Training to the work situation; recognises skills that people already have; encourages learning in a variety of packages and by a variety of methods; promotes feedback to the participants. Included are courses (either Residential or Non Residential) where appropriate training will be conducted with larger groups. This training is described in the earlier table. The training is:

Introduction to Scouting Seminar

In-Service / Technical Skills

Basic Common Core and Sectional Techniques Courses

Gilwell Woggle gained, Certificate of Adult Leadership and Certificate of Adult Appointment issued

Advanced Course

Advanced Module worksheets

Project (completed as pre-course activity)

Advanced Leadership Workbooks completed

Training of Trainers – Personal Leader Adviser (District Leaders and Commissioners only)

Evaluation and final recommendation by District Commissioner

Woodbadge gained and Certificate of Advanced Leadership, Certificate IV in Frontline Management and Certificate IV in Leadership issued.

### **APPOINTMENT OF A PERSONAL LEADER ADVISER (LEADER OF ADULTS)**

Personal Leader Advisers drawn, in the main, from experienced Leaders, are appointed by the ARC (ATD), with recommendation from District Commissioner for Group Leaders, to advise and guide the new Leader through the program. The Personal Leader Adviser will work with the Leader to assess the skills and competencies the Leader brings to the role, as well as advising the Leader on where and how to learn the competencies needed. The Personal Leader Adviser will direct the new Leader to relevant resources, other experienced Leaders and training materials; provide feedback to the Leader on the effectiveness of the Leader's work and assist the Leader to evaluate their work. The appointment of Personal Leader Advisers follows the same process as for the Leaders of Youth.