



SCOUTS AUSTRALIA  
(Victorian Branch)



**JOB DESCRIPTION FOR DISTRICT LEADER DEVELOPMENT**

**1. PRIMARY RESPONSIBILITIES**

- 1.1 Supervise the implementation of strategies for the retention of existing members and the recruitment of new members in each Group.
- 1.2 Be responsible for the production and implementation the annual District Development plan in conjunction with the District Commissioner
- 1.3 Provide the District Team with the knowledge and strategies to enable them to train their leaders and Office bearers how to retain and recruit adult and youth members
- 1.4 Create new Groups where there are youth members with no local access to Scouting
- 1.5 Be available as a mentor / buddy / Personal Leader Adviser to Group Leaders, Leaders of Adults and Office bearers of the District Executive and Group Committees
- 1.6 Be prepared to receive, and act on, requests and needs of all Group Leaders.
- 1.7 Enthusiastically promote the benefits of Scouting to youth aged 6 to 26 birthdays within the local community.
- 1.8 Be an advocate of the training program for all Adult Members within the District.

**2. ACCOUNTABLE TO**

- 2.1 District Commissioner for the growth and development strategies of the District
- 2.2 Group Leaders within the District as their first line of support in retention and recruitment of members

**3. PERSONAL REQUIREMENTS**

- 3.1 Enthusiasm and strong commitment to Scouting Principles and Program.
- 3.2 Ability to communicate with and motivate Adult Leaders and Office bearers and to work harmoniously with them.
- 3.3 Demonstrated understanding of the role and responsibilities of a District Leader Development and a commitment to that role.
- 3.4 Complete the Leader of Adults Wood Badge within twelve months of appointment.
- 3.5 Be able to communicate with and work effectively with youth members.