



<p style="text-align: center;">SCOUTS AUSTRALIA – VICTORIAN BRANCH</p> <p style="text-align: center;">MUTUAL AGREEMENT</p>
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This Agreement is to be completed in duplicate - one copy for the applicant and one copy for the Group Leader/Commissioner.

The Mutual Agreement between Scouts Australia – Victorian Branch and

..... was entered into on
name

.....
date

I agree to **complete** Basic level training within a period of **twelve months**, after acceptance by the Association

and

to **complete** Advanced level training within a period of **three years**

and

then to complete **one Elective unit annually**.

Signed
Applicant

.....
Group Leader or appropriate Commissioner
On behalf of Scouts Australia

MUTUAL AGREEMENT

The mutual agreement is a formal document defining the relationship between the applicant and the Association and consists of a completed application for appointment and details of

~~the~~ **the Association's commitment to the applicant:**

- ?? a defined organisational framework in which to operate, characterised by equity and fairness with a right to be heard
- ?? a personal development process that recognises existing skills and leads to enhanced personal and functional competencies
- ?? consideration of individual needs in appointment
- ?? a variety of leadership roles in a team environment
- ?? the opportunity to contribute to the personal development of young people
- ?? opportunities for community service
- ?? appreciation and recognition of individual contribution
- ?? opportunities to participate in International activities
- ?? advice and access to programs and materials to carry out the task
- ?? Public Liability Insurance for actions consistent with the policies of the Association
- ?? opportunities for friendship and fellowship
- ?? opportunities to participate in a wide range of activities.

~~the~~ **the applicant's commitment to the Association:**

- ?? to live by the Scout Promise and Law and to accept the Code of Conduct for Adults in Scouting
- ?? to work to achieve the Aim, Principles and Method of the Association
- ?? to adhere to the Policy and Rules of the Association
- ?? to represent and promote the Scout Movement to the community
- ?? to be a role model to youth members and to adults
- ?? to accept the responsibility of working with young people (including Duty of Care, treating with respect, etc)
- ?? to accept the authority of the Association
- ?? to actively participate in the Personal Development process of the Association
- ?? to acknowledge that teamwork is a basic of Scouting, requiring active cooperation with others and respect for their views and values
- ?? to participate in relevant council/training meetings.